



Annual Report & Financial Statements

for the year ended

31st August 2009

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Autism Anglia

Registered Company No: 3407778

Registered Charity No: 1063717

Patrons:

The Rt. Hon. Lord Rayleigh
The Hon. Bernard Jenkin MP
The Rt. Revd Christopher Morgan, Bishop of Colchester
The Rt. Revd Graham James, Bishop of Norwich

Vice Presidents:

Mr John Seymour
Professor Simon Baron-Cohen

Trustees:

Mr John Sparkes FCA – Chairman and Treasurer
Mr Andrew C E Beevers
Mrs Anne-Marie Groves
Mrs Gill Norton
Mr Steve Pittuck
Mr David Burrage

**Chief Executive
Company Secretary:**

Mr Clive Stobbs

**Doucecroft School Services
Head Teacher:**

Ms Kathy Cranmer

Director of Adult Services:

Mr Ian Brown

**Director of Finance
& Administration:**

Mrs Vivienne Gibbons

Registered Office:

Century House
Riverside Office Centre
North Station Road
Colchester, Essex CO1 1RE

Bankers:

The Royal Bank of Scotland plc
45 Head Street
Colchester, Essex CO1 1NW

Auditors:

Whittle & Co
Century House South
North Station Road
Colchester, Essex CO1 1RE

Solicitors:

Goody Burrett LLP
St. Martins House
63 West Stockwell Street
Colchester, Essex CO1 1HE

CHAIRMAN'S STATEMENT



John Sparkes and Daniel Cox, the Leader of Norfolk County Council, at a reception to celebrate World Autism Awareness Day at 11 Downing Street

I am pleased to report that once again the Charity has had another successful year, particularly in helping more children and adults through the provision of our services, both those provided through fee income from local authorities and those for whom we are able to provide through fundraising.

Our fundraising has enabled us through our Family Support teams in Essex and Norfolk to provide vital support, help and advice to over 1,600 people with autism and their families throughout the region. As we are now a much larger charity we are also able to provide valuable support services that are unique among local autism service providers. These services include Clinical Psychology, Speech and Language Therapy and TEACCH co-ordinators.

Our Autism Alert Card scheme goes from strength to strength and with the support of all the local police forces now covers Essex, Norfolk, Suffolk, Cambridgeshire, Bedfordshire and Hertfordshire. This in turn has assisted the Charity to raise autism awareness and our profile.

The Charity is now recognised to be of sufficient size and importance for our views to be sought and through the efforts of our Chief Executive we have played an active role in:

- Supporting and helping the Private Members Autism Bill through the Houses of Commons and Lords to become England's first ever disability specific law: The Autism Act 2009.
- Attending and supporting the All Party Parliamentary Group on Autism at the House of Commons.
- Involvement with the Department of Health in the consultation process leading to the publication of 'A better future – strategy for adults with autistic spectrum conditions'.

- Being commissioned by Essex County Council to work in partnership with the University of York and a consultation company on a study to identify the number of people with ASC living in Essex who will require a service over the next ten years and consider how future services can be provided.

The trustees recognise how important it is to have well trained staff and our investment in training has greatly assisted us in ensuring that we provide a quality service. We work very hard to maintain and improve the quality of our services and this is recognised by the high rating of all of our services by the independent regulatory bodies that are required to carry out inspections. All our Adult Services are either rated by the Care Quality Commission as 'Good' or 'Excellent' and Doucecroft School is recognised by OFSTED as being an 'Outstanding Residential Special School'.

A number of challenges face the Charity in the years ahead. These include recognising the constraints on local authorities and the need to control costs. At the same time we have to maintain the quality of service for which we are renowned and ensure that our services are available to those that seek our support.

The trustees have a clear plan to increase School, Adult and Family Support services in the years ahead as the Charity is well placed to further expand its services.

We are very grateful for the continued support of a number of charitable trusts and foundations, other bodies and individuals, who have helped through cash donations and by supporting fundraising events. Fundraising continues to play an important part in our plans to increase our services.

I would like once again to take this opportunity to thank personally every member of staff for their hard work and loyalty.

J. L. Sparkes,
Chairman

24th February 2010

CHIEF EXECUTIVE'S REPORT



Clive Stobbs and Sarah Brown at a reception for autism at 10 Downing Street

Another busy year and one in which the benefits of evolving from three small local charities into one large regional one started to become apparent.

Our expansion has given us the capacity to employ specialists that smaller charities couldn't consider. All of these specialists directly benefit our service users, their families and our staff. Many of the services we provide are unique and our advice and opinion are regularly being sought locally, nationally and internationally. This exchange of ideas and good practice works both ways and not only do we help other charities but also get the opportunity to see and embrace new ideas ourselves to improve our services.

We continue to increase the number of students within Doucecroft School Services and in October 2009 opened a block of two new classrooms to increase capacity and establish a separate Further Education campus at Eight Ash Green. Our Fundraising team has raised the money needed to convert the rest of the outbuilding at the FE Department in Kelvedon to provide a life-skills/teaching kitchen which we hope to have finished by Easter 2010.

Our Adult Services also continue to expand. Our Community Support team has opened more establishments during the year and has more planned for the future. John Jones House, within Peldon Campus, was finished at the end of November 2009, and will be home to three adults from early 2010. Jigsaw Study Centre continues to provide top quality services to a mix of users from within our services and externally.

In Norfolk we also have plans to expand. In August 2009 we started a partnership scheme with City College Norwich in which our Norfolk Clinical Psychology team provides support to students of the College with autism. By the time you read this we hope to have signed the lease for a new day study centre in Dereham, once again with the capacity to support our own and external service users. We are in discussions with Norfolk County Council with regards to expanding our Adult Services either through residential provision or community support projects.

We now employ over 350 members of staff. We provide care and support; either directly (through our residential homes, community support projects, study centres and schools); or indirectly (through our Family Support teams and the City College Norwich project) to about 2,000 people with autism and their families throughout the region. As our Chairman highlighted in his report we are proud of the quality of the services we provide and take great care to ensure that expansion does not dilute the quality.

I personally am very grateful for the strong support that I receive from our Heads of Services; Ian Brown, Kathy Cranmer and Vivienne Gibbons, and I know they in turn depend on the support of all of their staff.

We spend a lot of time and money to ensure that our staff access the best training to be able to do their jobs as well as possible but at the end of the day the quality of our service depends on the quality of our staff.

Without their skill and dedication we wouldn't be able to provide the high level of care that we do. I would like to say thank you to every single member of staff.

C. A. Stobbs,
Chief Executive

24th February 2010

REVIEW OF CURRENT SERVICES

Adult Services

The Adult Services continue to expand. The Charity now runs nine adult residential establishments supporting 56 adults: four houses on the Peldon Campus can support 21 residents and a further two houses in Colchester are capable of supporting another nine residents. Two houses in Dereham can provide care to fifteen adults and the house at Bowthorpe has the capacity to care for eleven adults. Our Community Support/Supported Living projects also continue to expand and we now have the capacity to support seventeen adults living in their own homes.

Peldon Old Rectory is a three storey Victorian building and offers accommodation for eleven adults. All service users have their own private bedrooms and the house is set within large developed gardens which are used for leisure, recreation and gardening. The gardens contain a swimming pool, workshop and greenhouses with fruit, vegetables and flowers.

Seymour House on Peldon Campus is a detached property with a separate large garden. It provides accommodation for four services users. Each resident has their own private bedroom.

Ashton House is a detached residence with a large garden on Peldon Campus which provides accommodation for three adults. Each resident has their own private bedroom.



John Jones House

John Jones House is also on Peldon Campus. It is a new house that was opened in January 2010 and provides accommodation to three adults. Each resident has their own private bedroom with en-suite facilities.

Due to the assessed complex needs of the service users at Ashton and John Jones Houses, staffing levels are higher than at the other adult establishments.

Coldwell Villa is a large detached house in Colchester, which provides accommodation for five service users who have been diagnosed as having Asperger Syndrome. The staff are experienced in working with this particular service group and the presenting difficulties. Each resident has their own private bedroom.

Bourne House is a four bed detached house in Colchester. Each resident has their own private bedroom. All service users are encouraged to lead a more independent lifestyle.

Whitstone House is a three storey Victorian house in Dereham which offers accommodation for eleven adults. All service users have their own private bedrooms and the house is set within an enclosed established garden which is used for leisure and recreation. The garden contains a swimming pool and a craft workshop.

Walnut House is a modern four bed detached house in the grounds of Whitstone House. Each resident has their own private bedroom.

Lambert House is a large purpose built residential home in Bowthorpe, Norwich which provides accommodation for eleven adults. Each resident has their own private bedroom. The house is constructed around a paved courtyard, has its own garden and an indoor heated swimming pool.

Community Support/Supported Living

The Charity has recently expanded into providing care through Community Support/Supported Living projects and we now have the capacity to provide support to seventeen adults. The collaboration with Colne Housing Society in Colchester has already provided seven houses for sixteen adults and discussions are taking place regarding future expansion of this type of service.

Jigsaw Study Centre

The Charity also runs Jigsaw Study Centre in Colchester which provides structured day activities for up to 56 adults with a mixture of service users from our own establishments and from the wider community. The centre offers skill-based activities which include art and textiles, music, computing, woodwork, PE and life-skills.

REVIEW OF CURRENT SERVICES (cont.)



New Dereham Study Centre

Norfolk Day Services

We hope to open a new Study Centre in Dereham in early 2010. Discussions with the landlord are ongoing but we hope to sign the lease soon and open the centre after re-decorating and fitting out. This centre will replace the existing small day centre in the Old Chapel, Dereham. We also have an allotment in Dereham from which the instructor and residents grow a variety of flowers, vegetables and fruit. The instructor and residents have used flowers and vegetables from the allotments to produce 'Courtyard Gardens' that have won gold medals and 'Second in Show' at the 2007 and 2008 Royal Norfolk Shows. Our garden in 2009 not only won another gold medal but also 'Best in Show'.



Royal Norfolk Show 2009 gold medal and 'Best in Show' winner

Doucecroft School Services

At the end of the academic year in July 2009 there were 56 students within the Doucecroft School Services. Despite eight leaving in July we expect the total number of students to increase to 60 by the end of the 2010 academic year.

Doucecroft School, Eight Ash Green

Doucecroft School has continued to thrive since its relocation to Eight Ash Green in 2005. The four and half acre site is a calm, spacious environment which is proving beneficial to the children and receives favourable reports from friends, parents and professionals. Specialist facilities at the new school include two sensory rooms, a design and technology room, music/therapy and life-skills classrooms, as well as four purpose built boarding houses and now a separate FE campus. Late in 2009 we built a new classroom block to increase capacity and to allow the establishment of a separate FE campus.



New classroom block at Eight Ash Green

Further Education Provision

The Doucecroft School Services offer post 16 education on a separate site in Kelvedon and a separate campus within the school site at Eight Ash Green. The individual nature, locations and characters of the two establishments facilitate different opportunities for students in terms of the on-site facilities, the curriculum and access to the community and transport links. The curriculum offered at our FE Departments for students are designed specifically to address the acquisition of independent living skills. Students access community facilities; public transport, shops, sport, leisure venues and local facilities.

Doucecroft Further Education Department, Kelvedon

The Further Education Department in Kelvedon is a large house in the village centre that has places for up to fifteen students on a day or weekly boarding basis. Our Fundraising team has successfully raised funds to convert the rest of the outbuilding to provide a teaching kitchen and life skills area. We hope to have this facility finished by Easter 2010.

REVIEW OF CURRENT SERVICES (cont.)

Head Office

The Head Office is the administration centre of the Charity. In addition to general administration staff the following specialists are based there:

Finance team headed by the Director of Finance and Administration

Adult Services administration team headed by the Director of Adult Services

Clinical Psychology team (*who are working in partnership with Essex and Cambridge Universities*)

Family Support team

Speech and Language Therapy team (*who are also working in partnership with Essex University*)

Occupational Therapy team (*from early 2010*)

TEACCH department (*providing communication through the use of visual aids*)

Health & Safety and Training Officer

Fundraising team

IT Manager

Community Support/Supported Living Management team

Human Resources Officer

Dereham Office

Our Norfolk residential adult homes (and day activities) are run from our Old Pharmacy Yard office in Dereham. This is also the base for our Norfolk Clinical Psychology team (*who are working in partnership with City College Norwich and the University of East Anglia*) and our Norfolk Family Support team.



Clive Stobbs and Danusia Latosinski from City College Norwich in the College's RUGROOM

General

We are starting to see real benefits from the evolution of three small local autism organisations becoming one large regional charity. It has given us the opportunity to employ specialists who provide support to service users, staff and families that are unique for a local autism society.

We have continued to increase our services and now provide care and support to over 2,000 people with autism (and their families) in the region. In addition to this we have become significant enough to have a national voice to campaign and lobby to improve the lives of people with autism.



Autism Anglia staff at the launch of the West Anglia Alert Card

Our Autism Alert Card goes from strength to strength and about 1,000 have now been issued across the region. We are still being contacted by other police forces, autism societies and support groups to give information, advice and help to enable similar schemes to be set up in other parts of the country. If you would like more information about the card please contact Head Office on 01206 577678, or an application form can be downloaded from our website, www.autism-anglia.org.uk.

Under a partnership scheme with Essex Police some of their officer cadets spend three days with our Family Support team as part of their police basic training. It is a scheme that we are looking to expand into Norfolk. The success of the card and the other work we do with the emergency services has enabled us to develop close ties across the region to ensure that people with autism are dealt with appropriately.

Autism Anglia is a founder member of the Autism Alliance and a member of Autism Europe. Both of these forums give us the chance to exchange ideas and good practice with other autism service providers.

FUTURE PLANS

Adult Services

Residential Homes

Although our recent expansion in Adult Services has mainly been through Community Support/Supported Living projects we haven't ignored the need for traditional residential homes. The opening of John Jones House in January 2010 will take our capacity to 56 adults that we can care for and support in our nine residential homes in Essex and Norfolk.



*Bernard Jenkin MP with John Sparkes and Clive Stobbs
at the opening of John Jones House*

Community Support/Supported Living

The Charity will continue expanding care through Community Support/Supported Living projects. On 31st August 2009 we had the capacity to provide support to fourteen adults in Essex which increased to seventeen in December 2009 when the collaboration with Colne Housing Society provided another house for three adults. We remain in discussion with Colne Housing Society regarding our future requirements and also with Norfolk County Council where we hope to be included on their list of 'Specialist Preferred Providers' in 2010. The Charity will then look to set up similar projects in Norfolk.

Doucecroft School Services

The Doucecroft School Services will also continue to expand. It is anticipated that the number of students will continue to increase to 60 by 31st August 2010. The new classroom block at Eight Ash Green will increase capacity and we will need to monitor the numbers carefully to ensure that the increase does not result in the current 34 bedrooms becoming full. We need to be aware of this possibility and if it looks likely we will need to find a solution in good time.

Support Services

Our Family Support, Clinical Support, Occupational and Speech & Language Therapy teams in Essex are continuing to expand to help the increasing number of people being identified with autism. We have a Family Support team and have recently started a Clinical Psychology team in Norfolk and funding is being sought to expand these and introduce other services in Norfolk.

TRUSTEES' REPORT

Reference and administrative details of the Charity, its trustees and advisers

The Board of Trustees, who are also directors of the Company for the purposes of the Companies Act, have pleasure in presenting their annual report and financial statements of the Charity for the year ending 31st August 2009.

The Charity's address, its trustees and advisers are given on page 1.

Structure, governance and management

Constitutional structure

Autism Anglia, formerly The Essex Autistic Society, first registered as a charity in 1974, was incorporated as a company limited by guarantee in 1997, and is registered in England & Wales under No. 3407778 and as a charity under No. 1063717. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £10 per member of the Company.

On 29th February 2008 Norfolk Autistic Community Housing Association Limited (an organisation registered under the Industrial and Provident Societies Act 1965 with number IP23531R) and on 29th August 2008 the Norfolk Autistic Society (a company limited by guarantee, registered number 4206326 and as a charity under No. 1089382) were merged into Autism Anglia.

Any person is entitled to apply for membership of the Charity which must be in writing and accompanied by payment of either the annual or life membership subscription. The application is subject to approval by the Board of Trustees. On the 31st August 2009 there were 395 Members (2008: 187) on the Register of Members of the Company, all of whom are entitled to vote.

Charitable objects and public benefit

The Charity is established for the public benefit for the education, treatment, welfare and care of people with autism whether or not these conditions are associated with other disabilities.

The activities undertaken in order to carry out the aims of Autism Anglia for the public benefit are as follows:-

- To promote the welfare of children and adults with Autistic Spectrum Conditions.
- To supplement existing provision of the educational, health and social services in co-operation with local authorities, health authorities and voluntary organisations.
- To provide facilities for education, integration, care and guidance in a constructive environment and to set up educational, training and residential establishments for such purposes.
- To provide help and guidance for parents and families of children and young people with ASC through family support programmes.
- To promote a greater knowledge and understanding of autism amongst the public.

Related companies

The Charity had seven wholly owned subsidiary companies at 31st August 2009 which have not traded since being registered, the details of which are in the Notes to the Accounts.

Organisational structure and appointment of trustees

The members elect the charitable trustees (the Board of Directors under Company Law) of up to twelve members (of whom not more than one half shall not be parent members), who hold office for a term of three years but who may stand for re-election. The trustees elect from their number a Chairman who shall not be a parent member. The Board of Trustees may fill vacancies during the year by appointing trustees themselves but any trustees so appointed shall retain office only until the next Annual General Meeting when they shall be eligible for re-election. Otherwise, trustees shall be appointed at a general meeting of the company.

The trustees also appoint the Chief Executive/Company Secretary, who is accountable to the trustees for the day-to-day management of the Charity, implementing strategic policy and plans approved by the trustees. He is salaried and not a trustee. They also nominate one from their number to be responsible for finance and another for health and safety. The details of the trustees, Chief Executive/Company Secretary, senior management and those who have acted in a professional role are shown on Page 1.

The Rt. Hon. Lord Rayleigh, The Hon. Bernard Jenkin MP, The Rt. Revd Christopher Morgan, Bishop of Colchester and The Rt. Revd Graham James, Bishop of Norwich are Patrons. Mr John Seymour and Professor Simon Baron-Cohen are Vice Presidents.

TRUSTEES' REPORT (cont.)

The Board of Trustees

The trustees of the Company as at the date of this report are shown on page 1. All trustees give their time voluntarily and receive no benefits from the Charity but reimbursement of reasonable and necessary expenses are made available; details are provided in Note 2 to the accounts. The Charity bears the cost of the usual Directors' and Officers' Insurance for the Board and other committee members as authorised by the Articles of Association.

The members of the Charity in general meeting appoint the trustees and in accordance with Article 32 one third of the trustees retire each year by rotation. The trustees retiring by rotation this year are Mr J L Sparkes and Mr A Beevers and who being eligible, offer themselves for re-appointment. Mr D Burrage was co-opted to the Board on 14th December 2009 and will be seeking appointment at the Annual General Meeting upon the recommendation of the trustees.

Trustees who meet formally as a body bi-monthly are encouraged to attend all six meetings each year and the Annual General Meeting of Members.

Trustee induction and training

All new trustees receive a comprehensive Trustees' Manual and pursue an induction programme. Additionally, individual trustees may undertake specific training (internal or external) in a particular aspect of Trusteeship.

As the Charity cares for vulnerable children and adults, all trustees and School Governors submit to Criminal Records Bureau enhanced checks on being elected.

An audit review of trustees' skills was conducted by a sub-committee which presented a report to the Board on 5th April 2006. This process has ensured that the Board maintains an appropriate mix of experience and expertise. Current trustees cover a wide range of experiences, including commercial business, local government, education, accountancy, nursing, social services, financial management, and of course parents of individuals with autism.

Statement of trustees' responsibilities

The trustees are responsible for the overall management of the Charity, ensuring compliance with the Charity's objects and relevant legislation and also to define and agree the strategic aims and objectives of the Charity.

The following statement, which should be read in conjunction with the Report of the Auditors, is made with a view to identifying for members the responsibilities of the trustees in respect of the financial statements.

The trustees are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice. Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the charitable Company's financial activities during the year and its financial position at the end of the year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company will continue to operate.

The trustees confirm that they have complied with the above requirements in preparing the financial statements.

The trustees are responsible for ensuring that proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable Company's website.

Statement of disclosure of information to Auditors

So far as each trustee is aware, there is no relevant audit information (that is, information needed by the Company's auditors in connection with the preparation of their report) of which the Company's auditors are unaware. Each trustee has taken all the steps (such as making enquiries of other trustees and the auditors and any steps required by the trustee's duty to exercise due care, skill and diligence) that they ought to have taken as a trustee in order to make themselves aware of any relevant information and to establish that the Company's auditors are aware of that information.

TRUSTEES' REPORT (cont.)

Management of the Charity

The Board of Trustees having approved the annual budget, which incorporates the agreed strategic plan, delegates the day to day management to the Chief Executive who is supported by the Senior Management team, consisting of the Head Teacher of Doucecroft School, the Director of Adult Services and the Director of Finance and Administration.

The actual outcome is monitored by the Board at each of the bi-monthly meetings.

Employment policies

The Charity operates within broadly prescribed personnel and employment policies. The Charity develops procedures which are most appropriate to the circumstances within which it operates. Training, career development and promotion policies provide equal opportunities for all employees.

Employment of disabled persons

It is Charity policy to permit, wherever practicable, the employment of disabled persons and to provide appropriate opportunities for their training, career development and promotion. Where employees have become disabled in the service of the Charity, every effort is made to rehabilitate them in their former occupation or in some suitable alternative.

Employees involvement

The Charity continues its practice of keeping all employees informed on matters affecting them so that a common awareness amongst all employees is developed. Where applicable, the Charity consults employees or their representatives on a regular basis so that the views of employees can be taken into account in making decisions that are likely to affect their interest.

Health and Safety

The Charity has issued a policy statement on its commitment to a safe working environment for all employees and service users and has a full time Health & Safety Officer in its employment.

Risk management

The Board of Trustees fully recognises its responsibility for the management of risk, and there is a sub-committee of the Board of Trustees charged with identifying, assessing and minimising the major risks (based on likelihood of occurrence and potential impact) to which the Charity is exposed.

The Board as a body has undertaken an annual review of the Risk Register and is able to confirm that the major risks to which the Charity is exposed are properly identified, reviewed and evaluated; and that appropriate systems have been established and maintained in order to mitigate and manage those risks.

The Board considers that the major risks facing the Charity are: maintaining and growing voluntary income; continuing to ensure that government bodies pay appropriate fees for contracted services; keeping vacancies in its School and Adult Services to a manageable level; and ensuring that the Charity does nothing that could damage its reputation.

Financial review

Results

The School Services activity, with a further increase in the number of pupils than the previous year, had a satisfactory year with a surplus of £228,000 as compared to a deficit of £43,000 in the previous year.

The Adult Services activity also had a satisfactory year with a surplus of £206,000 as compared to £381,000 in the previous year.

Property Services, which relates to the properties occupied by the two services, had a surplus of £106,000 (2008: £145,000).

Our Family Support teams now provide support to over 1,600 families. The Essex Family Support team was fully funded and the Norfolk Family Support team partially funded by grant making bodies together with other donations.

Financing costs of £228,000 were at a much lower level than of the previous year of £307,000, which was due to a reduction in the level of net debt.

After crediting income from donations, gifts and fundraising of £217,000 (2008: £282,000) the net incoming resources for the year amounted to £281,000 which was at the same level as that of the previous year.

Capital Expenditure of £738,000 was incurred, most of which related to the costs to date of the new house at Peldon and the two new classrooms at Eight Ash Green.

The cash flow for the year was again very satisfactory in that we were able to reduce our net debt by a further £445,000 from £4,128,000 to £3,683,000.

TRUSTEES' REPORT (cont.)

Reserves policy

In accordance with the Charities Statement of Recommended Practice (SORP) the term "reserves" are that part of the Charity's income funds that is freely available.

This definition therefore excludes restricted funds and that part of unrestricted funds not readily available, specifically income funds which could only be realised by disposing of fixed assets held for charity use or other amounts that have been designated by the trustees.

In terms of establishing a risk reserve, the work of the Charity can be divided between those activities for which fees are charged (School and Adult Services), at a level that cover revenue costs in full and those activities that rely in whole or in part by fundraising.

Although the School and Adult Services form the major part of the Charity's activities, the provision of those services are not without risk but as indicated under Risk Management, those risks are well managed. The expenditure in respect of non-fee paying part of the Charity's activities is funded principally by grants and donations, and there is a risk of expenditure exceeding income, but this is unlikely to be significant in relation to the overall activities of the Charity.

The trustees would normally expect to have at least two months expenditure, which currently amounts to £1,600,000, in cash reserves in order to meet fluctuations in income, current liabilities and unplanned expenditure.

Unrestricted funds at 31st August 2009	£'000
Total	5,237
Designated funds	9,538
Deficit on general funds	4,301

The deficit on general funds is being financed by bank loans, which are repayable in annual instalments over the next fifteen years. In addition to the borrowings at 31st August 2009 of £4,304,000 the Charity had cash of £621,000 and undrawn bank facilities of £750,000 available.

The trustees consider that in the light of the above the Charity will have sufficient funds available to meet its ongoing obligations.

Review of performance against objectives

The objective that had been set for the year in respect of School and Adult Services and the amount receivable from voluntary income was as follows:

School Services

That the number of pupils at the Doucecroft School will increase during the year so that fees receivable would exceed charitable expenditure. In the event, pupil numbers were in line with those that had been planned and income exceeded charitable expenditure in line with the plan, thereby recovering some of the costs that had been incurred in prior years.

The new building containing two new classrooms was completed in October 2009 and these together with Beech House form a separate 'Sixth Form Campus' at Eight Ash Green. In addition we have obtained funding to be able to convert more of the outbuilding at our Further Education Department in Kelvedon which will provide a new teaching kitchen/life skills area.

Adult Services

That the provision of Community Support within the Adult Services would further increase and this was achieved. However in bringing on stream further Community Support Services, an unavoidable delay of just a few months meant that we were unable to recover certain costs, which led to the surplus being lower than had been planned.

The cottage on the Peldon Campus was demolished to make way for a new three-bed residential home for adults with complex needs. The new building has been named John Jones House in recognition of our former Chief Executive's long association with the Charity. It was opened by our Patron, The Hon. Bernard Jenkin MP on 15th January 2010.

Fundraising

It is very pleasing to report that the Fundraising team raised a further £217,000 from fundraising which although below the target that had been set, was satisfactory in the current economic climate.

The plan included a level of voluntary income to support the Family Support team, the provision of a new teaching kitchen/life skills area at the FE Department and mini-buses for both School and Adult Services.

TRUSTEES' REPORT (cont.)

Three year development plan

The Board has approved a Three Year Development Plan covering the period through to 2012, whereby the objective during the period of the plan is as follows:-

- School Services: that the number of both day and boarding pupils will further increase, thereby making full use of the facilities at both Eight Ash Green and Kelvedon.
- Adult Services: to further increase the Community Support Service in Essex and if possible to establish a Community Support Service in Norfolk. In addition to provide a day service, much along the lines of our existing Jigsaw Study Centre in Colchester, which is to be centred on Dereham, for both our own residents and others living in Norfolk.
- Family Support: further expansion of the Family Support Service is planned in Essex and Norfolk together with the Clinical Psychology and Speech and Language teams.
- Fundraising: to raise the level of fundraising so as to increase the provision of Family Support and the costs associated with the setting up of the day centre.
- Net Debt: that the plan includes a reduction in net debt to a level below £2,000,000 by not later than 31st August 2012.

Annual General Meeting

The Annual General Meeting of the Charity will be held on Friday 26th March 2010 at Doucecroft School, Abbots Lane, Eight Ash Green, Colchester, Essex CO6 3QL.

Auditors

The auditors, Whittle & Co, have indicated their willingness to continue in office and in accordance with Section 485 of the Companies Act 2006, a resolution concerning their re-appointment will be proposed at the Annual General Meeting.

Approval of Annual Report

This report was approved by the Board of Trustees on 24th February 2010 and signed on its behalf by

J. L. Sparkes
Chairman

24th February 2010

REPORT OF THE AUDITORS

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF AUTISM ANGLIA

We have audited the accounts of Autism Anglia for the year ended 31st August 2009 set out on pages 14 to 23. These accounts have been prepared in accordance with the accounting policies set out on page 17.

This report is made solely to the charitable Company's members, as a body, in accordance with Sections 495 and 496 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the directors and the auditors

As described on page 9, the directors, who also act as trustees for the charitable activities of Autism Anglia, are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that the accounts give a true and fair view.

Our responsibility is to audit the accounts in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the accounts give a true and fair view, have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and have been prepared in accordance with the Companies Act 2006. We also report to you whether, in our opinion, the information given in the Trustees' Report is consistent with those accounts.

In addition we report to you if, in our opinion, the Charity has not kept adequate accounting records, if the Charity's accounts are not in agreement with the accounting records and returns, if we have not received all the information and explanations we require for our audit, or if certain disclosures of trustees' remuneration specified by law are not made.

We read the Trustees' Report, the Chairman's Report and the Chief Executive's Report contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements within them.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the accounts, and of whether the accounting policies are appropriate to the Charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

Opinion

In our opinion:

- the accounts give a true and fair view of the state of the Charity's affairs as at 31st August 2009 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the accounts have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- the accounts have been properly prepared in accordance with the Companies Act 2006; and
- the information given in the Trustees' Report, the Chairman's Report and the Chief Executive's Report is consistent with the accounts.

T M Moriarty (Senior Statutory Auditor)
For and on behalf of Whittle & Co.
Chartered Accountants

Statutory Auditor
Whittle & Partners LLP
Century House South
North Station Road
Colchester
Essex
CO1 1RE

24th February 2010

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31st AUGUST 2009

(incorporating income and expenditure account)

	Note	Unrestricted funds £'000	Restricted funds £'000	Total 2009 £'000	Total 2008 £'000
Incoming resources					
Charitable activities		8,940	-	8,940	6,801
Donations and gifts		19	25	44	28
Fundraising		20	153	173	253
Interest received		1	-	1	5
Total incoming resources	2	8,980	178	9,158	7,087
Resources expended					
Charitable activities		8,443	135	8,578	6,434
Governance costs		7	-	7	10
Fundraising costs		64	-	64	54
Financing costs		228	-	228	307
Total resources expended	2 & 4	8,742	135	8,877	6,805
Net incoming resources before transfers		238	43	281	282
Transfers between funds	10	128	(128)	-	-
Net incoming/(outgoing) resources for the year		366	(85)	281	282
Transfer of assets and liabilities of NACHA and NAS		-	-	-	955
Net movement in funds		366	(85)	281	1,237
Balances brought forward at 1st September 2008		4,871	228	5,099	3,862
Balances carried forward at 31st August 2009		5,237	143	5,380	5,099

The notes on pages 17 to 23 form part of these accounts

BALANCE SHEET AS AT 31st AUGUST 2009

		2009		2008	
	Note	£'000	£'000	£'000	£'000
Fixed assets					
Tangible fixed assets	5		9,538		9,112
Current assets					
Debtors	6	747		985	
Cash at bank and in hand		621		269	
		1,368		1,254	
Creditors					
Amounts falling due within one year	7				
Bank loans		101		95	
Other		1,222		870	
		1,323		965	
Net current assets			45		289
Total assets less current liabilities			9,583		9,401
Creditors					
Amounts falling due after more than one year					
Bank loans	8		4,203		4,302
Net assets			5,380		5,099
Funds					
Unrestricted funds:	9				
General funds			(4,301)		(4,241)
Designated funds					
Fixed assets			7,391		6,965
Fixed assets revaluation reserve			2,147		2,147
			5,237		4,871
Restricted funds	10		143		228
			5,380		5,099

Approved by the Board of Trustees
on 24th February 2010 and signed
on its behalf by

J.L. Sparkes, Chairman

The notes on pages 17 to 23 form part of these accounts

CASHFLOW STATEMENT FOR THE YEAR ENDED 31st AUGUST 2009

	Note	2009 £'000	2008 £'000
Net cash inflow from operating activities	14	1,182	452
<hr/>			
Fixed assets			
Purchase of tangible fixed assets		(738)	(101)
Proceeds from sale of tangible fixed assets		1	3
<hr/>			
Net cash (outflow) from fixed assets		(737)	(98)
<hr/>			
Transfer of cash from NACHA and NAS		-	318
<hr/>			
Decrease in net debt in year		445	672
Net debt at 31st August 2008		(4,128)	(4,800)
<hr/>			
Net debt at 31st August 2009		(3,683)	(4,128)
<hr/>			
 Analysis of balance of cash/bank loans			
		2009	2008
		£'000	£'000
Cash at Bank and in hand		621	269
Bank loans		(4,304)	(4,397)
<hr/>			
Net debt at 31st August 2009		(3,683)	(4,128)
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The notes on pages 17 to 23 form part of these accounts

NOTES TO THE ACCOUNTS

1. Accounting Policies

The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005, the Charities Act 1993, the Companies Act 2006 and applicable accounting standards. The particular policies adopted in the preparation of the financial statements are set out below.

Accounting convention

These financial statements are drawn up on the historical cost accounting basis except for certain freehold properties, which are included at revalued amounts.

Incoming resources

Fee income from the provision of services under contract is recognised in the Statement of Financial Activities (SOFA) to the extent that the services have been provided. Where such fee income is invoiced or received in advance it is included under creditors as fees received in advance.

Voluntary income from donations and all other receipts including capital grants from fundraising are reported gross and included in the SOFA when received.

Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate costs related to that category. Where costs such as head office cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Charitable activities

The costs of charitable activities comprise all the resources applied by the Charity in undertaking its work to meet its charitable objects as opposed to the costs of raising funds and governance.

Fundraising costs

The costs of fundraising include the costs of generating voluntary income.

Governance costs

Governance costs represent expenditure incurred in the compliance with statutory requirements.

Financing costs

Borrowing costs in respect of the bank loans and overdraft are written off to the SOFA as incurred.

Tangible fixed assets and depreciation

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Freehold land and buildings are included at revaluation (on an open market basis) with

the exception of the New Doucecroft School which is regarded as a specialised asset and included at cost.

Depreciation is provided on freehold property at the rate of 2.5% per annum.

Depreciation is provided on leasehold improvements over the period of the lease.

Depreciation is provided to write off the costs of other tangible assets by equal instalments over their useful lives at the following rates:

- Furniture, fixtures and equipment 15%
- Computer equipment 25%
- Motor vehicles 20%

Capital commitments

Capital expenditure which has been authorised by the trustees and on which the liabilities are due at some future date is shown in note 13.

Pension contributions

The Company operates and contributes to a defined contribution pension scheme which is available to all staff after a minimum of three months service.

Value added tax

The Company's activities are classified as exempt for the purposes of value added tax, and the Company is unable to reclaim the value added tax which it suffers on its expenses. Expenditure in these financial statements is therefore shown inclusive of value added tax.

Funds accounting

The Charity maintains various types of funds as follows:

Unrestricted general funds - these are funds which can be used in accordance with the charitable objects at the discretion of the trustees and which have not been designated for other purposes.

Designated funds - these are funds set aside by the trustees out of unrestricted general funds for particular purposes or projects.

Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the Charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Transfer between funds

Transfers between restricted and unrestricted funds are shown separately on the Statement of Financial Activities. Transfers between unrestricted and designated funds are disclosed in the notes to the accounts. The most common is the transfer of fixed assets between designated funds and general funds.

NOTES TO THE ACCOUNTS

2. Incoming resources and resources expended from services and other activities in respect of unrestricted funds.

	School Services £'000	Adult Services £'000	Property Services £'000	Other £'000	Total 2009 £'000	Total 2008 £'000
Incoming resources						
Fees receivable	3,550	5,390	-	-	8,940	6,801
Donations and gifts	-	-	-	19	19	18
Fundraising	-	-	-	20	20	13
Investment income	-	-	-	1	1	5
Total incoming resources	3,550	5,390	-	40	8,980	6,837
Resources expended						
Direct charitable expenditure	3,322	5,184	(106)	43	8,443	6,324
Governance costs	-	-	-	7	7	10
Fundraising costs	-	-	-	64	64	54
Financing costs	-	-	-	228	228	307
Total outgoing resources	3,322	5,184	(106)	342	8,742	6,695
Net incoming/(outgoing) resources for the year	228	206	106	(302)	238	142
3. Staff costs and numbers						
	Unrestricted £'000	Restricted £'000			2009 Total £'000	2008 Total £'000
Salaries and wages	5,527	69			5,596	4,134
Social security costs	449	5			454	340
Pension costs	155	6			161	142
	6,131	80			6,211	4,616
The average number of employees during the year						
	2009		2008			
	Full Time No.	Part Time No.	Full Time No.	Part Time No.		
School Services	87	15	78	14		
Adult Services	135	76	95	45		
Management and administration and others	16	5	12	2		
The number of senior staff paid over £60,000 during the year (salary and taxable benefits excluding pension contributions) was as follows:					2009	2008
					No.	No.
£60,000 - £70,000					1	1
£70,000 - £80,000					1	-
					2	1

NOTES TO THE ACCOUNTS

4. Analysis of resources expended in respect of unrestricted funds.

	Staff costs £'000	Running costs £'000	Depreciation £'000	2009 Total £'000	2008 Total £'000
a. Direct charitable expenditure					
School Services	2,049	1,205	68	3,322	2,859
Adult Services	4,001	1,146	37	5,184	3,604
Property Services	3	(314)	205	(106)	(145)
Family Support	33	10	-	43	6
	6,086	2,047	310	8,443	6,324
b. Fundraising costs					
	45	19	-	64	54
c. Running costs					
	Premises £'000	Other costs £'000	Agency staff £'000	2009 £'000	2008 £'000
School Services	453	417	335	1,205	1,009
Adult Services	456	626	64	1,146	845
Family Support	3	7	-	10	2
Property Services	(333)	19	-	(314)	(349)
Fundraising costs	3	16	-	19	12
	582	1,085	399	2,066	1,519
d. Depreciation					
	School Services £'000	Adult Services £'000	Property Services £'000	2009 £'000	2008 £'000
Freehold property	-	-	205	205	202
Leasehold improvements	2	3	-	5	5
Furniture, fixtures and fittings	40	6	-	46	47
Motor vehicles	26	28	-	54	41
	68	37	205	310	295

	2009 £'000	2008 £'000
Auditors remuneration	6	5
Amounts payable to auditors in respect of non-audit services	-	18

The trustees received no remuneration. The trustees were reimbursed £553 expenses incurred on behalf of the Charity.

NOTES TO THE ACCOUNTS

5. Tangible fixed assets

	Freehold land and buildings £'000	Leasehold Improve- ments £'000	Furniture fixtures & equipment £'000	Motor vehicles £'000	Total £'000
Cost or valuation					
At 1st September 2008	9,376	141	259	321	10,097
Additions at cost	574	1	12	151	738
Disposals	-	-	(11)	(120)	(131)
At 31st August 2009	9,950	142	260	352	10,704
Accumulated depreciation					
At 1st September 2008	542	88	179	176	985
Charge for year	205	5	46	55	311
Disposals	-	-	(11)	(119)	(130)
At 31st August 2009	747	93	214	112	1,166
Net book values					
At 31st August 2009	9,203	49	46	240	9,538
At 31st August 2008	8,834	53	80	145	9,112

Freehold land and buildings includes the new Doucecroft School at cost of £6,785,000 (2008: £6,659,000) which has been classified as a specialised asset and not subject to revaluation. The freehold properties transferred from Norfolk Autistic Society were revalued at 29th August 2008 and the other freehold properties were revalued at 31st August 2006, on an open market basis by Fenn Wright, Chartered Surveyors. An interim valuation was undertaken by Fenn Wright at 31st August 2009. No adjustment has been made to the values included in the financial statements as the increases are immaterial.

	2009 £'000	2008 £'000
Comparable historical cost and depreciation for the land and buildings included at valuation:		
Cost	9,094	8,520
Accumulated depreciation	1,115	930

The fixed assets are used for direct charitable purposes.

NOTES TO THE ACCOUNTS

6. Debtors

	2009	2008
	£'000	£'000
Amounts due in respect of services	225	395
Prepayments	127	137
Other debtors	395	453
	747	985

Included in other debtors are:

- a) £56,000 (2008: £56,000) representing an amount held by Broadlands Housing Association for use in the future to cover repairs to the premises occupied by Autism Anglia.
- b) £320,000 (2008: £320,000) loan to BREAK (Charity No. 286650) which was transferred from Norfolk Autistic Society. The loan is interest free and is repayable upon twelve months notice. Repayment prior to 2012 would be at a lower principal amount.

7. Creditors: Amounts falling due within one year

	2009	2008
	£'000	£'000
Bank loans (secured)	101	95
Other		
Contract services fees received in advance	250	81
Accruals	238	256
Other creditors	353	226
Clients balances	240	188
Payroll tax and social security	141	119
	1,222	870
	1,323	965

Clients balances are represented by monies held as part of cash at bank

8. Creditors: Amounts falling due after more than one year

	2009	2008
	£'000	£'000
Bank loans (secured)	4,203	4,302
Repayable by instalments		
After one and within two years	103	96
After two and within five years	374	344
After five years	3,726	3,862
	4,203	4,302

The bank loans are secured on all of the assets of the company and represent 44% (2008: 46%) of the value of those assets. The bank loans are repayable in annual instalments until 2024.

NOTES TO THE ACCOUNTS

9. Unrestricted funds

	General funds £'000	Designated funds £'000	Total £'000
Balance at 1st September 2008	(4,241)	9,112	4,871
Surplus for the year including transfer from restricted funds	366	-	366
Transfers between funds	(426)	426	-
Balance at 31st August 2009	(4,301)	9,538	5,237

10. Restricted funds

The income funds of the Charity include restricted funds comprising balances of donations and grants held on trusts to be applied for specific purposes.

	School Services £'000	Adult Services £'000	Family Support £'000	Total £'000
Balance at 1st September 2008	27	132	69	228
Incoming Resources - Big Lottery Fund	6	-	-	6
Incoming Resources	30	23	119	172
Transfer to unrestricted funds	(7)	(121)	-	(128)
Outgoings	(14)	(14)	(107)	(135)
Balance at 31st August 2009	42	20	81	143

11. Analysis of assets and liabilities between funds

	Unrestricted £'000	Restricted £'000	Total £'000
Fixed assets	9,538	-	9,538
Current assets	1,225	143	1,368
Creditors: amounts falling due within one year	(1,323)	-	(1,323)
Creditors: amounts falling due after more than one year	(4,203)	-	(4,203)
	5,237	143	5,380

12. Financial Commitments

At the year end the Company had annual commitments under non-cancellable operating leases as follows:

	Land and buildings		Other	
	2009 £'000	2008 £'000	2009 £'000	2008 £'000
Expiry date:				
Within one year	-	-	-	-
Between two and five years	88	76	9	5
In over five years	-	12	-	4

NOTES TO THE ACCOUNTS

13. Capital Commitments

	2009 £'000	2008 £'000
Authorised and contracted	154	-
Authorised but not contracted	-	425

14. Reconciliation of surplus of income to net cash inflow from operating activities

	2009 £'000	2008 £'000
Net incoming resources	281	282
Depreciation for the year	311	296
Increase/(decrease) in creditors	352	(22)
Decrease/(increase) in debtors	238	(104)
	1,182	452

15. Investments in subsidiaries

The Charity has an investment of £1 in each of the following dormant subsidiaries all registered in England.

Anglian Autistic Society Limited
 Autism East Limited
 Autism Essex Limited
 Autism Norfolk Limited
 Autism Suffolk Limited
 East Anglian Autistic Limited
 The Essex Autistic Society

The Charity is also the sole member of the following dormant subsidiaries, limited by guarantee or Industrial and Provident Association:

Norfolk Autistic Society
 East Anglian Autistic Society
 Norfolk Autistic Community Housing Association

FIVE-YEAR FINANCIAL SUMMARY

Statement of financial activities

	2009 £'000	2008 £'000	2007 £'000	2006 £'000	2005 £'000
Incoming resources					
Charitable activities	8,940	6,801	4,876	4,109	3,554
Voluntary income	217	281	390	389	458
Investment income	1	5	-	-	-
Total incoming resources	<u>9,158</u>	<u>7,087</u>	<u>5,266</u>	<u>4,498</u>	<u>4,012</u>
Resources expended					
Charitable activities	8,578	6,434	4,854	4,464	3,440
Governance costs	7	10	7	9	9
Fundraising costs	64	54	91	83	83
New school project	-	-	-	-	151
Financing costs	228	307	322	332	259
Total resources expended	<u>8,877</u>	<u>6,805</u>	<u>5,274</u>	<u>4,888</u>	<u>3,942</u>
Net incoming/(outgoing) resources	281	282	(8)	(390)	70
Transfer of net assets of NACHA and NAS *	-	955	-	-	-
Gain on revaluation of freehold properties/investments	-	-	-	467	-
Net movement in funds	<u>281</u>	<u>1,237</u>	<u>(8)</u>	<u>77</u>	<u>70</u>

Summarised cash flow statement

Net cash inflow from operating activities	1,182	452	166	34	480
Purchase of tangible fixed assets	(738)	(101)	(156)	(155)	(2,916)
Proceeds from sale of tangible fixed sets/investments	1	3	3	565	4
Net cash (outflow)/inflow from fixed assets	(737)	(98)	(153)	410	(2,912)
Transfer of cash from NACHA and NAS *	-	318	-	-	-
Net decrease/(increase) in net debt in year	<u>445</u>	<u>672</u>	<u>13</u>	<u>444</u>	<u>(2,432)</u>
Net debt	<u>3,683</u>	<u>4,128</u>	<u>4,800</u>	<u>4,813</u>	<u>5,257</u>

Summarised balance sheets

Tangible fixed assets	9,538	9,112	8,986	9,122	9,536
Current assets:					
Debtors	747	985	365	156	184
Cash at bank and in hand	621	269	63	57	57
	<u>1,368</u>	<u>1,254</u>	<u>428</u>	<u>213</u>	<u>241</u>
Total assets	<u>10,906</u>	<u>10,366</u>	<u>9,414</u>	<u>9,335</u>	<u>9,777</u>
Creditors:					
Amounts falling due within one year					
Bank loans and overdraft	101	95	467	2,126	988
Other	1,222	870	689	595	670
Net current liabilities	<u>1,323</u>	<u>965</u>	<u>1,156</u>	<u>2,721</u>	<u>1,658</u>
Total assets less current liabilities	<u>9,583</u>	<u>9,401</u>	<u>8,258</u>	<u>6,614</u>	<u>8,119</u>
Creditors:					
Amounts falling due after more than one year					
Bank loans	4,203	4,302	4,396	2,744	4,326
Net assets	<u>5,380</u>	<u>5,099</u>	<u>3,862</u>	<u>3,870</u>	<u>3,793</u>

* Norfolk Autistic Community Housing Association and the Norfolk Autistic Society

THANKS AND ACKNOWLEDGEMENTS

The directors would like to thank all the charitable trusts and foundations, companies, clubs, groups and individuals who have helped in any way to raise funds for Autism Anglia. We would particularly like to acknowledge the following for their support either through grants, pledges, sponsorship, arranging events, donations or gifts in kind.

18th Chelmsford Guides	Holiday Inn
A Y C Golf Circle	Hunstanton Methodist Church
Apple Yard Fayre	Interconnector UK
BAA Stansted	Lakeside Shopping Centre - Heart of the Community
Big Lottery Fund	Legal & General Insurance Ltd
Burnham-on-Crouch United Reformed Church	M&G
Burstead Ladies Golf Club	Marconi (Chelmsford) & Associates Employees Charities Trust
Catholic Church of St Walstan, Costessey	Meadows Spiritualist Group
Charles S French Charitable Trust	Mersea Island Lodge
Charles Stanley Stockbrokers	Mr D Pomphrett
Children in Need	Mrs M Easter
Colchester Business & Professional Lunch Club	Norfolk Community Foundation - Make it Happen
Colchester Catalyst Charity	Norfolk County Council
Colchester Round Table 367	North East Essex PCT
Colchester Town & Army Club	Paul Simon
Crowlands Heath Golf Club	PJK Charitable Trust
D & T Sporting Trophies Ltd	Rotary Club of Colchester Trinity
Eastern Counties Educational Trust	Southend on Sea Borough Council
East of England Co-operative Society Community Dividend Fund	The Book Service Limited (TBS)
Essex Community Foundation - Sport Relief Fund	The Abbey Charitable Trust
Essex County Council - Local Priority Fund	The Beatrice Laing Trust
Essex County Football Association Limited	The Elizabeth & Prince Zaiger Trust
Fowler Smith & Jones Charitable Trust	Thurton Church of England Primary School
Grants SEAT	Wivenhoe May Fair
Halcrow	WRS Insurance
HBOS Foundation	Wymondham PCC

We also remain extremely grateful to our collection volunteers and all the people that have taken part in our events or raised money on our behalf.

Autism Anglia

Registered Charity No: 1063717
Registered Company No: 3407778



Head Office

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